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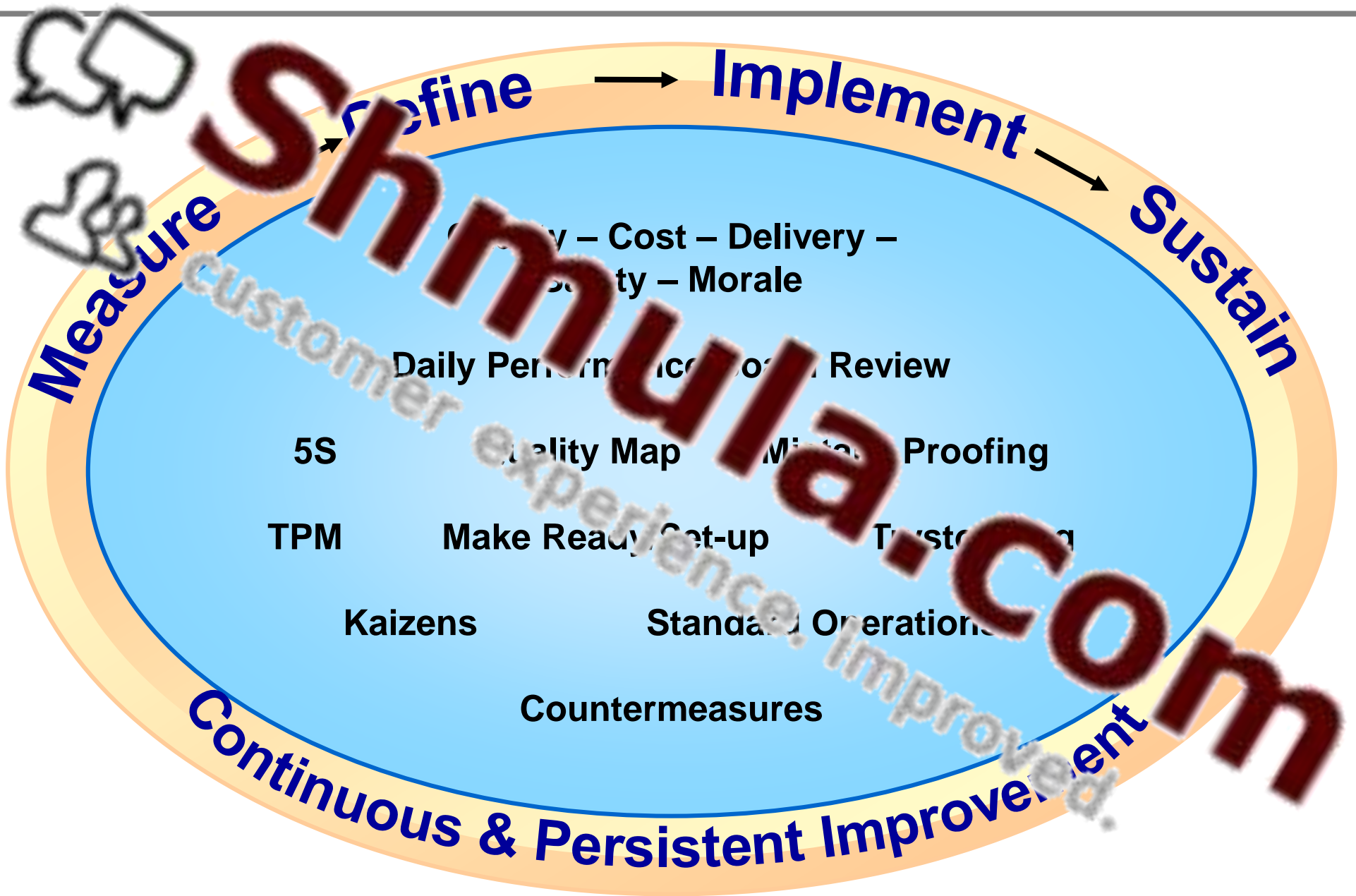
# Deploying MDI

# A day in your life as a Supervisor

What percent of your day is for;

- Administration / meetings – \_\_\_%
- Teaching / training – \_\_\_%
- Audit – \_\_\_%
- Material management – \_\_\_%
- Improvement activities – \_\_\_%

# Daily Activities For the Lean Supervisor



# Deploying Lean—Focus & Priority



Senior Mgt

Innovation

Middle  
Mgmt

Scale

Supervisor

Maintaining (MDI)

Front Line  
Associate

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# A day in the life of a LPS Supervisor

- Coaching & Mentoring – 30%
- Kaizen - 40%
- Administration – 10%
- Audit – 10%
- Other – 10%



# Why can't your day look like this?

■ Coaching & Mentoring – 30%

■ Kaizen – 40%

■ Administration – 10%

■ Audit – 0%

■ Other – 10%

■ %

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# Why Companies Fail to Implement

## The Communication Barrier

*Only 5% of the workforce understands the LS initiative*

## The Alignment Barrier

*Only 25% of managers have incentives linked to LS*

## The Management Barrier

*85% of executive teams spend less than one hour/month on LS initiative*

## The Resource Barrier

*60% of organizations don't link resources/budgets to LS*

of 10  
companies  
fail!

*More often than not, corporate culture predicts the outcomes and results – e.g. Execution Success!*



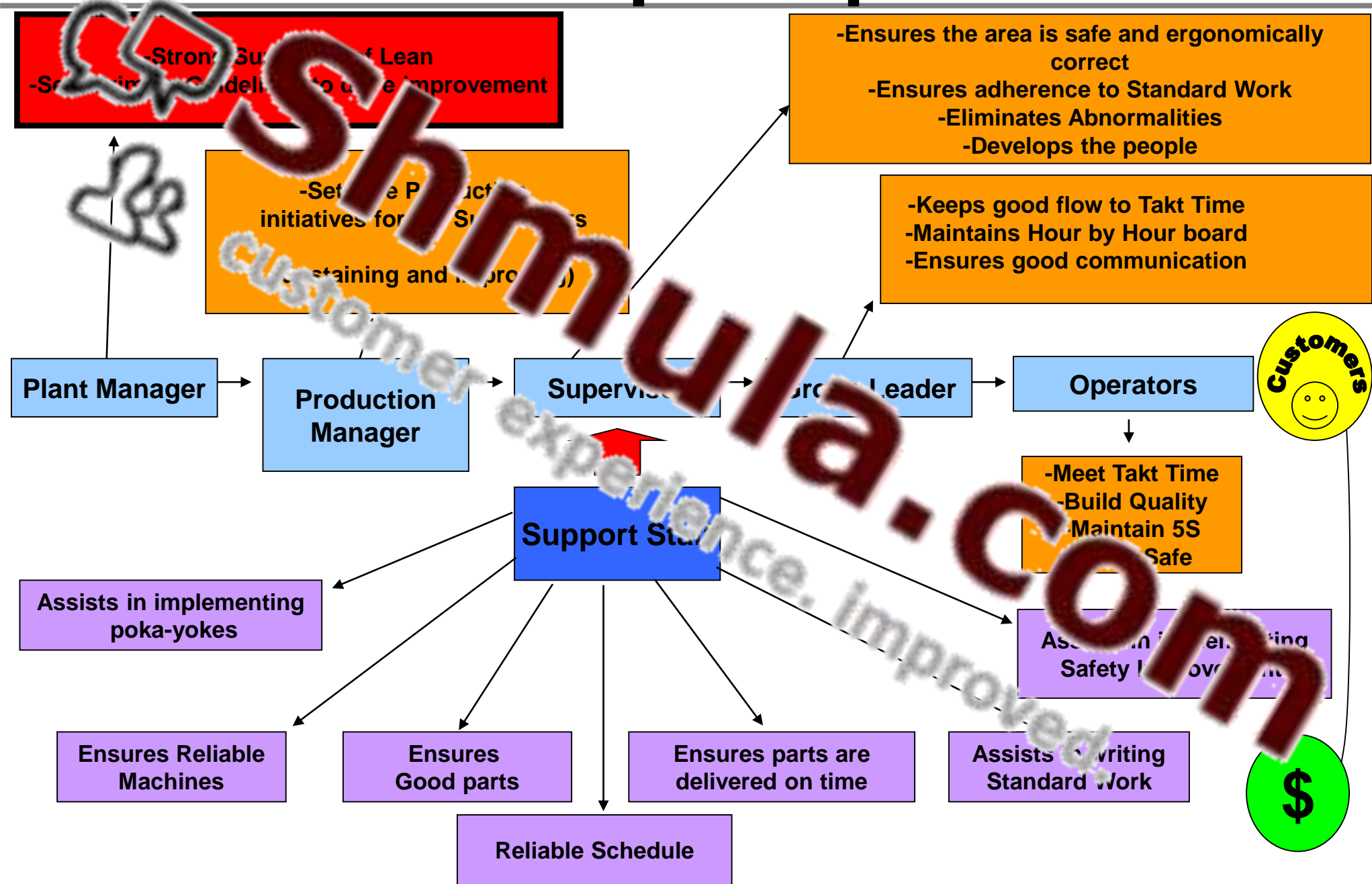
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- Coaching & Mentoring – 30%
- Kaizen – 40%
- Administration – 10%
- Audit – 0%
- Other – 10%

# What are the barriers in this organization?



# Lean Leadership Responsibilities



# Overcoming Barriers

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- Change Management Plan
  - Vision, Reasoning, Benefits, Communications
- Personal Deployment Plans
  - Applications
  - Standard Work
  - Implementation Timing
- Implementation & Sustainment
  - Tracking Metrics
  - Steering Team Accountability

# LS Time Management Targets

5–15 minutes:	Morning team meeting <ul style="list-style-type: none"> <li>▪ Daily performance (QCD)</li> <li>▪ Issues / status</li> <li>▪ Miscellaneous updates</li> </ul>
15–30 minutes:	Standard operations monitoring <ul style="list-style-type: none"> <li>▪ One call per day</li> <li>▪ Based on performance issues</li> </ul>
2 hours:	Kaizen <ul style="list-style-type: none"> <li>▪ Cycle time reduction</li> <li>▪ Root cause analysis</li> <li>▪ Product flow</li> <li>▪ Material handling / replenishment</li> <li>▪ Setup reduction</li> </ul>
30 minutes:	Training (new / remedial)
30 minutes:	Visual control management <ul style="list-style-type: none"> <li>▪ Update/Review daily performance board</li> <li>▪ 5-S</li> </ul>

# Team Exercises

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Individuals (60 Minutes):

• Create a matrix identifying the potential applications of the Principles and Tools for your activities

- Using the standard work models, draft standard work for your position
- Develop and 4-8 week Personal Deployment Plan
  - 5S, SQDC, Point Kaizen, Standard Operations, Abnormality Management

Teams (60 Minutes):

- Team I: Change Management Plan
- Team II: Sustainment Plan

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